

Ken Anderson, PE, LS CEO

At A&A, The idea of flattening the corporate hierarchy and empowering the work force is the backbone of the management style. Through the use of technology and an innovative organizational approach, Ken Anderson guided A&A to become a leader in the engineering field.

Mr. Anderson has long been an advocate of utilizing technology to improve the quality and timeliness of the engineering practice and lead A&A in this direction. A&A's use of technology integrates numerous activities and connects team members, regardless of location, saving the company and team members time and money.

Shortly after A&A implemented a successful in-house network, Mr. Anderson had the opportunity to work with several area leaders sharing the same technology driven vision for the development of the Blacksburg Electronic Village. Mr. Anderson serves as the Chair and a founding member of Blacksburg Electronic Village, Inc, a non-profit organization and funding conduit for the Blacksburg Electronic Village, which has received worldwide recognition.

Guided by Mr. Anderson, A&A utilizes a unique management and organizational strategy that places employees at every level in a position of ownership. Project managers direct their teams like individual companies and celebrate accomplishments as a unit, all employees are paid hourly, and the company adheres to an open book management philosophy. For all A&A employees managing these responsibilities, seeking the best solution and looking out for the good of the client becomes top priority.

Mr. Anderson has encouraged his co-workers at A&A for nearly 40 years to take advantage of technology and seek benefits of this technology both internally and for clients. A&A's encouragement for creativity and accountability company wide encourages all employees to identify the best solution for clients and fosters a sense of professional obligation.

Always striving to learn more about his profession, Mr. Anderson remains active with multiple organizations. He holds membership with the Virginia Society of Professional Engineers and formerly served as President. He also serves as a peer reviewer for the American Consulting Engineers Council and has performed more than twenty extensive reviews of US firms. These peer reviews provide unique insight and learning opportunities for Mr. Anderson and he is able to continually improve A&A's performance.



CEO

**B.S.
Civil Engineering,
Virginia Tech, 1962
M.S. in Sanitary
Engineering,
Virginia Tech, 1970**

A leader and innovator in using technology to improve the quality and timeliness of engineering practices.

Active Registration

1966- Professional Engineer, VA
1968- Certified Land Surveyor, VA
1975- Professional Engineer, WV
1986- Professional Engineer, TN
1986- Professional Engineer, NC
1995- Certified Land Surveyor, WV