



Corporate Philosophy: High Tech, High Touch.

High Tech.

At Anderson & Associates, 'high tech' means leveraging new technologies to improve results for clients. Automation allows increased workloads, more cost-effective solutions, and quick, efficient turnaround on projects. Networking enables engineers and professionals to communicate instantly with each other, and with clients, from any location. The company's use of technology has even increased the range of services available. Specialized services include Geographic Information Systems, internet technology services, digital site simulations, database development, web site hosting and design, and more. This combination of traditional and specialized services leads to innovative, total solutions for clients.

High Touch.

Anderson & Associates' consistent focus on improving responsiveness to clients reflects the 'high touch' element of the company. The firm starts by investing in human engineering, fostering not only technical skills, but the total development of the individual. A determined effort is made to recruit top-notch people, assist them in personal and professional development, and allow them to be directly responsive to clients rather than to internal management. All full-time employees are also eligible to become owners through an Employee Stock Ownership Plan. Work is performed by employee-owners who have a high stake in customer satisfaction and are particularly concerned about upholding the firm's good reputation. With a strong staff and years of building good relationships, clients appreciate the benefits of cooperative, dedicated performance offered by Anderson & Associates.